



The mark of
responsible forestry



COMMITMENT TO FORESTRY STEWARDSHIP COUNCIL® POLICY

Purpose

This Policy sets out the Parengarenga Incorporation's (the Incorporation) commitment to the Forestry Stewardship Council (FSC®) principles and criteria and related policies and standards.

Commencement of Policy

This Policy will commence from 11 December 2023. It replaces all other policies dealing with a commitment to FSC that were in existence prior to the commencement of this policy.

Application of Policy

This Policy applies to all employees of the Incorporation, members of the Committee of Management (COM) and contractors/consultants who may work for the Incorporation from time to time.

Kaupapa

The kaupapa / principle upon which this policy is based:

A long term commitment to the principles and practices associated with the FSC.

Tikanga

This policy is aligned with our values of:

- **Whakapono Me Te Tika** – integrity, honesty, trust;
- **Manaakitanga** – Respect, Generosity, Reciprocity, Kindness, Aroho Ki Tetahi
- **Rangatiratanga** – leadership, teamwork, growth; and
- **Kaitiakitanga** – Stewardship, Guardianship.

Statement of Intent

The Incorporation is committed long term implementation of forest management practices that are consistent with Forestry Stewardship Council (FSC) Principles and Criteria and related policies and standards.

In this regard the Incorporation has and will continue to develop policies, work practices and standard operating procedures that underpin and reinforce this long term commitment.

This commitment is endorsed by the COM and the General Manager.

Breaches of this Policy

Failure to comply with this policy may result in disciplinary action being taken which, in serious cases, may include the termination of employment.

Variation to this Policy

The Incorporation reserves the right to vary, replace or terminate this Policy from time to time.